

Selection of New Committee Members

Candidates applying for general membership of the WCI will be assessed on the following criteria:

Appointments Criteria

1. Personal

The Appointments Committee will give regard to a range of factors and insights about the member's suitability for the appointment including, including, amongst other things, whether the member demonstrates:

Skills and experience relevant to the Committee in question

Ability to deliver and track record for completion on projects and initiatives

Willingness to take full accountability and be hands-on to complete necessary tasks (from strategic to admin)

Ability to inspire and encourage others to volunteer and support the project or cause

Collaborative team skills and behaviours

2. Commitment

The Appointments Committee will also give regard to a range of factors and insights about the member's commitment to the Company, as well as their professionalism, ethical behaviours and character and suitability, including, amongst other things, whether the member demonstrates:

Commitment to the WCI and its philanthropic goals

Engagement and support of the WCI fellowship and education events or projects

Commitment to a very high standard of individual professional conduct

Alignment to values of the WCI - demonstrating behaviour in line with our bylaws and policies

Understanding of the responsibilities of membership

Track record of effective communication with the Clerk's team and collaborative relationships across the WCI

3. Professionalism

Does the member hold Chartered status with the CII or any other professional body – and remains in good standing in the profession and the industry?

Does the member contribute to the Charitable Trust/volunteer for activities?

Has the member been clothed as Liveryman (expected for Chairs/key committees)

Has the member attended a City briefing/engaged in any way with City Civic?

Member's length of service and record of attending events (formal and informal)?

Member's record of interactions with the Clerk's office /support of Livery processes?

Members of Committees are selected as follows:

Membership and Chair

Candidates for membership of the Committee, who must be WCI members, may be proposed by the Master, by the Chair or by any serving member of the Committee. Following approval by the Committee, nominations are forwarded to the Clerk and appointments are formally made by the Appointments Committee.

Candidates for Chair of the Committee, who must be Liverymen / women, may be proposed by the Master or by the outgoing Chair following approval by the Committee. The nomination is forwarded to the Clerk and the appointment is formally made by the Court following approval by the Appointments Committee.

The Court may, at any time, remove the Chair or any member of any Committee including any Sub-Committee, Working Party or Steering Group, howsoever titled. The Master may, additionally, designate ex-officio members of the Committee. Ex-officio members need not be WCI members and may, inter-alia, be drawn from among the Committee's sponsors.

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